Amazon Fulfillment Associates are among those on the front line fulfilling customers’ orders within the Fulfillment Centers. The ideal candidate is focused on the customer experience, quality, safety, and productivity.

**Fulfillment Associate US, Nationwide**

Fulfillment associates are expected to understand aspects of production; adhere to strict safety, quality, and production standards. Dependent on business need, position may require for associate to be willing and able to work on powered equipment (i.e. forklift or cherry picker).

**Lead Fulfillment Associate US, Nationwide**

Lead Fulfillment Associates are responsible for performing production duties and assisting Area Managers with the daily management of the department. They are also expected to understand aspects of production; adhere to strict safety, quality, and production standards.

### Basic Qualifications

- Must be at least 18 years old
- Must have a High School diploma or equivalent
- Must be willing and able to work all shifts
- Must be willing and able to work overtime as required
- Must be able to read and take direction in English
- Must be able to lift up to 49 pounds with or without reasonable accommodation
- Must be able to stand/walk for up to 10-12 hours
- Must be willing and able to frequently push, pull, squat, bend, and reach
- Must be able to continuously climb and descend stairs safely (*applies to sites with stairs*)
- Must be able to work on a secure mezzanine at a height of up to 40 ft (*applies to buildings with mezzanines*)
- Must be willing and able to work on powered equipment-for example forklift or cherry picker

### Preferred Qualifications

- Perform production duties as needed: pick/pack orders, receive/stow product, ensure inventory accuracy, and unload/load trucks at or above the rate expectation for each task
- Assist Area Manager in daily management of department/FC duties, including allocating labor, leading meetings, assigning job duties, coaching, training and communicating with internal and external suppliers
- Continued meeting or exceeding of department performance goals
- Ability to work for different managers: managers move around to meet business needs and as Amazon’s business grows you must adapt to changes in management
- Computer experience
- Excellent communication skills- able to coach, train and assist team members
- Thinks outside of the box; searches for innovative solutions
- Demonstrates positive work attitude and leadership skills
- Demonstrates a commitment to a culture of safety

**Positions are coming to the area soon! For additional information and full job descriptions, please visit our career site:**

[www.WorkAtAmazonFulfillment.com](http://www.WorkAtAmazonFulfillment.com)